DNA
business engineering

DANIEL
Business Builder

How to support your team development

Personal Professional Development
dnabusinessengineering.co.uk/#daniel

How does DNA support your team development?

personal professional development

Do you have behaviours from team members you want to alter?

Do you struggle with getting your team working together?

Are annual reviews something you dread doing?

Are staff appraisals something you find hard to structure?

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personal professional development

DNA has developed a series of tools ideal for SME's who face these challenges - **the DANIEL Business Builder**

How can DANIEL help your business?

1. Map out your organisational department structure
   - create your company profile
   - choose your key business service as the Hub
   - select your supporting business functions
2. Map what motivates individual team members
3. Map how teams work
4. Map individual performance
   - set KPI’s
   - define specific areas of improvement
   - agree support needed
5. Reporting
   - see your business performance improve
   - capture measurable engagement KPI’s
   - increase retention

Benefits of DANIEL

Develop your team

- Benchmark performance
- Set individual KPI targets
- See your team improve

Provide individual and manager assessment tools

- Support annual reviews
- Manage and monitor ongoing performance

TOOLS	RESULT
Define clear job role & responsibility	Improve specific roles & employee engagement
Add new responsibilities	Encourage personal development
Measure performance individual / department / company	Develop excellence from your people & grow your business
Structured employee reviews	Professional HR tool for improved experience for employee & employer

DANIEL Business Builder

For more information about how DNA can help you business, please fill in the form below and send to **info@dnabusinessengineering.co.uk**

How many employees does the business have? *(please tick box)*

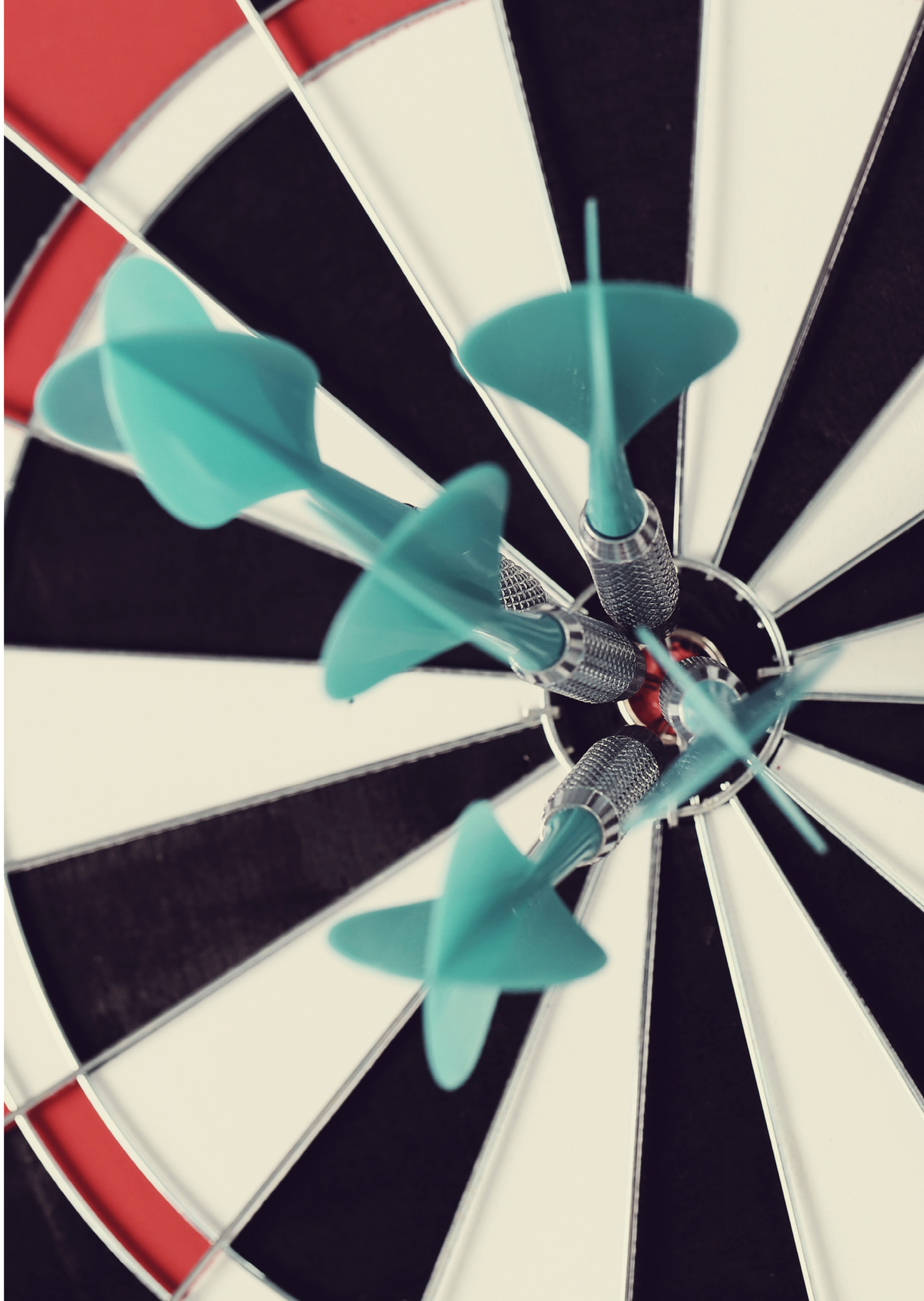
- ☐ 1-10
- ☐ 11-20
- ☐ 21-30
- ☐ 31-40
- ☐ 41+

What specific employee challenges does your business have? *(please tick box)*

- ☐ Engagement
- ☐ Performance / Disciplines / KPI's

- ☐ Appraisals
- ☐ Annual reviews
- ☐ Motivation
- ☐ Culture

- ☐ Retention
- ☐ Accountability
- ☐ Personal development
- ☐ Remote working



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For further information about how DNA can help your business

Call 01423 501161

Service Provision and Memberships of

Leeds City Region Enterprise Partnership | West Yorkshire Consortium of Colleges | oxford innovation | Economic Growth Solutions | University of Huddersfield | Manufacturing Growth Programme | Tees Valley Combined Authority | Clutch | CKMA